



Public Relations Group, Corporate Communications Unit
Akasaka Biz Tower, 5-3-1 Akasaka, Minato-ku, Tokyo 107-6332 JAPAN

February 17, 2025

INPEX Announces Personnel Changes Associated with Organizational Changes
Effective April 1, 2025

TOKYO, JAPAN - [INPEX CORPORATION](#) (“INPEX”) announced today the following personnel appointments associated with the organizational changes effective April 1, 2025 intended to strengthen INPEX’s business framework to implement [INPEX Vision 2035](#) announced on February 13, 2025.

Personnel Changes (effective April 1, 2025)

| Name | Current Title | New Title |
|--------------------|---|---|
| Hiroyuki Nakashima | General Manager, Business Development Unit New Ventures & Global Exploration Division | <u>General Manager,</u> <u>General Administration Unit</u> <u>General Administration Division</u> |
| Mayu Otake | Director & President, INPEX USA, Inc. (Houston) | <u>General Manager,</u> <u>DE&I Unit</u> <u>General Administration Division</u> |
| Toshiaki Takimoto | Director, Senior Managing Executive Officer Senior Vice President, Corporate Strategy & Planning Legal Affairs Head of Net Zero Business | Director Executive Vice President, Corporate Strategy & Planning <u>General Manager, Corporate</u> <u>Strategy & Planning Unit,</u> <u>Corporate Strategy & Planning</u> <u>Division</u> Legal Affairs |
| Genta Okamoto | General Manager, Corporate Strategy & Planning Unit Corporate Strategy & Planning Division | <u>General Manager,</u> <u>Business Development Unit</u> Corporate Strategy & Planning Division |
| Shohei Yoshida | Manager, Corporate Strategy Group Corporate Strategy & Planning Unit Corporate Strategy & Planning Division | <u>General Manager,</u> <u>Corporate Communications Unit</u> Corporate Strategy & Planning Division |
| Hideki Kurimura | Managing Executive Officer Senior Vice President, Technical Headquarters and Senior Vice President, Innovation HSE | Senior Vice President, Technical Headquarters HSE |

| Name | Current Title | New Title |
|-------------------|--|--|
| Yuzo Sengoku | Managing Executive Officer Senior Vice President, New Ventures & Global Exploration | Senior Vice President, <u>Technical Headquarters</u> |
| Shinichi Takada | Executive Officer Vice President, Technical Headquarters | Vice President, Technical Headquarters <u>General Manager, Facility, Operations & Maintenance Unit, Technical Headquarters</u> |
| Tatsuo Shimamoto | Fellow, Technical Headquarters (Chief Technical Lead, Reservoir Engineering and CCUS Development) | Fellow, Technical Headquarters (Chief Technical Lead, Reservoir Engineering and CCUS Development) |
| Tetsuaki Hayashi | General Manager, Projects Support Unit Technical Division | <u>General Manager, Technical Strategy & Project Support Unit Technical Headquarters</u> |
| Hiroyuki Matsui | General Manager, Exploration Strategy Unit New Ventures & Global Exploration Division | <u>General Manager, Exploration Strategy Unit Technical Headquarters</u> |
| Tsuneo Tatsumi | Deputy General Manager, Information Management & Technology Unit Logistics & IMT Division | <u>General Manager, Digital Technology Unit Technical Headquarters</u> |
| Wataru Sekiguchi | Deputy General Manager, Technical Lead Unit Technical Division | <u>General Manager, Geoscience Unit Technical Headquarters</u> |
| Takeshi Nakanishi | General Manager, Ichthys Unit Oceania Projects Division | <u>Geology Group Geoscience Unit Technical Headquarters</u> |
| Takeshi Kawai | General Manager, Technical Lead Unit Technical Division | <u>General Manager, Subsurface Development Unit Technical Headquarters</u> |

| Name | Current Title | New Title |
|-------------------|--|---|
| Tatsuhiko Waragai | General Manager, Well Engineering Unit Technical Division | <u>General Manager, Well Engineering Unit Technical Headquarters</u> |
| Masayuki Kaneko | General Manager, Research Unit Technical Division | <u>General Manager, Advanced Technology Unit Technical Headquarters</u> |
| Isao Takahashi | Executive Officer Vice President, Innovation General Manager, I-RHEX Unit, Innovation Division | <u>Senior Vice President, Innovation</u> |
| Ryo Manabe | General Manager, Strategic Projects Office | <u>General Manager, I-RHEX Unit Innovation Division</u> |
| Hiroshi Kato | Managing Executive Officer Senior Vice President, Global Energy Marketing | <u>Senior Vice President, Global Marketing General Manager, Trading Unit, Global Marketing Division</u> |
| Koichi Okamoto | Executive Officer Vice President, Global Energy Marketing | <u>Vice President, Global Marketing</u> |
| Norio Takeda | INPEX JAPAN, LTD. (General Manager, Supply & Demand Management Unit Energy Supply & Marketing Division) | <u>General Manager, Gas Business Unit Global Marketing Division</u> |
| Akihiro Hisamura | General Manager, Business Support & Development Unit Global Energy Marketing Division | <u>General Manager, Supply Management Unit Global Marketing Division</u> |
| Shoichi Kaganoi | Managing Executive Officer Senior Vice President, Hydrogen & CCUS Development | <u>Senior Vice President, Low Carbon Solutions</u> |

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|-----------------------|--|--|
| Masato Kamiya | General Manager, Business Strategy & Project Development Unit Hydrogen & CCUS Development Division | <u>General Manager, Strategy & Projects Development Unit</u> <u>Low Carbon Solutions Division</u> |
| Shinji Iida | General Manager, Technical Development & Coordination Unit Hydrogen & CCUS Development Division | <u>General Manager, Technical Unit</u> <u>Low Carbon Solutions Division</u> |
| Kenji Kawano | Representative Director Senior Executive Vice President Senior Vice President, Renewable Energy Strategic Projects Office Compliance Head of Overseas Projects | Senior Executive Vice President, <u>Renewables, Power & Energy Solutions</u> |
| Yoshiro Konda | Executive Officer Vice President, Renewable Energy Managing Director, INPEX Europe Ltd. (London) | Vice President, <u>Renewables, Power & Energy Solutions</u> Managing Director, INPEX Europe Ltd. (London) |
| Akihiko Kinoshita | General Manager, Commercial Coordination Unit Renewable Energy Division | <u>General Manager, Strategy & Projects Development Unit</u> <u>Renewables, Power & Energy Solutions Division</u> |
| Yoshikazu Ichimaru | General Manager, Technical Unit Renewable Energy Division | <u>General Manager, Domestic Projects Unit</u> <u>Renewables, Power & Energy Solutions Division</u> |
| Junichi Kawamura | Deputy General Manager, Human Resources Unit General Administration Division | <u>General Manager, Asia Projects Unit</u> <u>Asia Projects Division</u> |
| Yoshihiko Kurokawa | General Manager, Technical Planning & Coordination Unit Technical Division | <u>Asia Projects Unit</u> <u>Asia Projects Division</u> |
| Masamichi Fujimoto | General Manager, Exploration New Ventures Unit New Ventures & Global Exploration Division | <u>Asia Projects Unit</u> <u>Asia Projects Division</u> |

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|-----------------------|--|--|
| Keiji Nagase | General Manager, Masela Unit Asia Projects Division | <u>Asia Projects Unit</u> Asia Projects Division |
| Shinya Konno | General Manager, Technical Unit Oceania Projects Division | <u>General Manager,</u> <u>Oceania Projects Unit</u> Oceania Projects Division |
| Tsutomu Muraoka | General Manager, Commercial Coordination Unit Oceania Projects Division | <u>Deputy General Manager,</u> <u>Oceania Projects Unit</u> Oceania Projects Division |
| Hiroshi Fujii | Senior Executive Vice President Senior Vice President, Abu Dhabi Projects | <u>Representative Director</u> Senior Executive Vice President, <u>Europe & Middle East Projects</u> |
| Munehiro Hosono | Executive Officer Senior Vice President, Europe & Middle East Projects | Senior Vice President, Europe & Middle East Projects |
| Hirohide Yabuki | Executive Officer Vice President, Abu Dhabi Projects General Manager, Commercial Coordination Unit, Abu Dhabi Projects Division | Vice President, <u>Europe & Middle East Projects</u> General Manager, <u>Abu Dhabi Projects Unit</u> <u>Europe & Middle East Projects Division</u> |
| Hiroshi Hagiwara | Fellow and Vice President, Abu Dhabi Projects President Director Abu Dhabi Director, Japan Oil Development Co., Ltd. (Abu Dhabi) | Fellow and Vice President, <u>Europe & Middle East Projects</u> President Director Abu Dhabi Director, Japan Oil Development Co., Ltd. (Abu Dhabi) |
| Motoyoshi Yamanaka | Fellow and Vice President, Abu Dhabi Projects Director, JODCO Exploration Limited (Abu Dhabi) | Fellow and Vice President, <u>Europe & Middle East Projects</u> Director, JODCO Exploration Limited (Abu Dhabi) |
| Shigeru Saito | General Manager, Technical Unit Europe & Middle East Projects Division | <u>General Manager,</u> <u>Europe & Middle East Projects Unit</u> Europe & Middle East Projects Division |

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|--------------------|---|--|
| Shinji Nishida | General Manager, Gas Business Unit Global Energy Marketing Division | <u>Deputy General Manager, Europe & Middle East Projects Unit</u> <u>Europe & Middle East Projects Division</u> |
| Yuji Murakami | General Manager, Technical Unit Abu Dhabi Projects Division | <u>Deputy General Manager, Abu Dhabi Projects Unit</u> <u>Europe & Middle East Projects Division</u> |
| Tomoyuki Isono | INPEX JAPAN, LTD. (General Manager, Administration Unit Strategy Planning & Administration Division) | <u>General Manager, Compliance Unit</u> |
| Hiromitsu Kato | General Manager, Legal Unit | <u>Group General Counsel (Chief Legal Officer).</u> Legal Unit |
| Justin Sean Wilson | Manager, Legal Group Legal Unit | <u>General Manager, Legal Unit</u> |
| Yosuke Happo | Managing Executive Officer Senior Vice President, Logistics & IMT | Senior Vice President, <u>Supply Chain</u> |
| Hisato Akiyama | General Manager, Logistics & Insurance Unit Logistics & IMT Division | <u>General Manager, Supply Chain Unit</u> |
| Kei Fukui | Executive Officer Vice President, General Administration General Manager, General Administration Unit, General Administration Division | Vice President, <u>Domestic Projects INPEX JAPAN, LTD.</u> <u>(General Manager, East Japan Regional Office and General Manager, Planning & Administration Unit, Operation Division)</u> |
| Toshihiro Matsuo | Fellow and Vice President, Domestic Projects INPEX JAPAN, LTD. (Vice President, Exploration & Production and General Manager, Construction Unit, Exploration & Production Division) | Fellow and Vice President, Domestic Projects INPEX JAPAN, LTD. <u>(General Manager, Construction Unit, Exploration & Production Division)</u> |

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|------------------|--|---|
| Takeshi Umezawa | General Manager, Commercial Coordination Unit Europe & Middle East Projects Division | <u>INPEX JAPAN, LTD.</u> <u>(General Manager,</u> <u>Strategy Planning & Coordination</u> <u>Unit)</u> and <u>General Manager,</u> <u>Domestic Projects Unit</u> <u>Domestic Projects Division</u> |
| Yoshihiro Wakita | General Manager, Corporate Communications Unit Corporate Strategy & Planning Division | <u>INPEX JAPAN, LTD.</u> <u>(General Manager,</u> <u>Administration Unit)</u> |
| Tomoya Shinomiya | General Manager, Trading Unit Global Energy Marketing Division | <u>INPEX JAPAN, LTD.</u> <u>(General Manager,</u> <u>Supply & Demand Management</u> <u>Unit</u> <u>Energy Supply & Marketing</u> <u>Division)</u> |
| Go Yamamoto | INPEX JAPAN, LTD. (General Manager, Strategy Planning & Coordination Unit Strategy Planning & Administration Division) and General Manager, Commercial Coordination Unit Domestic Projects Division | <u>INPEX JAPAN, LTD.</u> <u>(General Manager,</u> <u>Energy Marketing Unit</u> <u>Energy Supply & Marketing</u> <u>Division)</u> |
| Seiji Kikuyama | General Manager, Marine Transportation Unit Global Energy Marketing Division | <u>INPEX JAPAN, LTD.</u> <u>(Deputy General Manager,</u> <u>Energy Marketing Unit</u> <u>Energy Supply & Marketing</u> <u>Division)</u> |
| Kazuya Honda | General Manager, Commercial Coordination Unit Asia Projects Division | <u>Japan Energy Resources</u> <u>Development Association</u> |
| Rencheng Li | General Manager, Information Management & Technology Unit Logistics & IMT Division | — (※) |

※Rencheng Li will transfer to INPEX Solutions, LTD.

Attachment: Organizational Chart

Organizational Chart (As of April 1, 2025)

