



Public Relations Group, Corporate Communications Unit
Akasaka Biz Tower, 5-3-1 Akasaka, Minato-ku, Tokyo 107-6332 JAPAN

February 17, 2025

Changes of Representative Directors and Senior Management

Tokyo, Japan - [INPEX CORPORATION](#)(INPEX) announced the following changes at the Representative Director and Director levels decided at the board of directors meeting held today. The changes are subject to approval at the 19th Ordinary Meeting of Shareholders scheduled to be held on March 28, 2025, and a board of directors meeting following the shareholders meeting.

1. Changes of Representative Directors (effective March 28, 2025)

(1) Reason for change

Renewal of management structure

(2) Outgoing representative director

Name	Current Title	New Title
Kenji Kawano	Representative Director Senior Executive Vice President Senior Vice President, Renewable Energy Strategic Projects Office Compliance Head of Overseas Projects	Senior Executive Vice President Senior Vice President, Renewable Energy Strategic Projects Office

(3) Incoming representative director

Name	Current Title	New Title
Hiroshi Fujii	Senior Executive Vice President Senior Vice President, Abu Dhabi Projects	<u>Representative Director</u> Senior Executive Vice President Senior Vice President, Abu Dhabi Projects

NOTE: Curriculum Vitae attached

2. Changes of Directors (effective March 28, 2025)

(1) Incoming director

Name	Current Title	New Title
Bruce Miller	-	<u>Outside Director</u>

(2) Outgoing director

Name	Current Title	New Title
Tomoo Nishikawa	Outside Director	-

Appendix 1 - Directors and Audit & Supervisory Board Members as of March 28, 2025

1. Directors (10 people)

Takayuki Ueda*	Representative Director, President & CEO
Hiroshi Fujii*	Representative Director
Hitoshi Okawa*	Director
Daisuke Yamada*	Director
Toshiaki Takimoto*	Director
Jun Yanai**	Outside Director
Norinao Iio**	Outside Director
Atsuko Nishimura**	Outside Director
Hideka Morimoto**	Outside Director
Bruce Miller***	Outside Director

* Director concurrently serving as Executive Officer

** Director lodged as Independent Director in accordance with Tokyo Stock Exchange regulations

*** Director will be lodged as Independent Director in accordance with Tokyo Stock Exchange regulations

2. Audit & Supervisory Board Members (5 people)

Akio Kawamura	Audit & Supervisory Board Member
Toshiya Tone****	Audit & Supervisory Board Member
Kenichi Aso****	Audit & Supervisory Board Member
Mitsuru Akiyoshi****	Audit & Supervisory Board Member
Hiroko Kiba****	Audit & Supervisory Board Member

**** Audit & Supervisory Board Members lodged as Independent Auditors in accordance with Tokyo Stock Exchange regulations

Appendix 2 - Executive Officers on and after April 1, 2025

Name	Title & Position
Takayuki Ueda	President & CEO
Hiroshi Fujii	Senior Executive Vice President, Europe & Middle East Projects
Hitoshi Okawa	Senior Executive Vice President, General Administration and Oceania Projects
Kenji Kawano	Senior Executive Vice President, Renewables, Power & Energy Solutions
Daisuke Yamada	Executive Vice President, Finance & Accounting
Toshiaki Takimoto	Executive Vice President, Corporate Strategy & Planning General Manager, Corporate Strategy & Planning Unit, Corporate Strategy & Planning Division Legal Affairs
Hideki Kurimura	Senior Vice President, Technical Headquarters HSE
Yuzo Sengoku	Senior Vice President, Technical Headquarters
Yosuke Happo	Senior Vice President, Supply Chain
Hiromi Sugiyama	Senior Vice President, Domestic Projects (Exploration & Production) Representative Director, President & CEO, INPEX JAPAN, LTD.
Hiroshi Kato	Senior Vice President, Global Marketing General Manager, Trading Unit, Global Marketing Division
Akihiro Watanabe	Senior Vice President, Asia Projects
Masaru Miyanaga	Senior Vice President, Domestic Projects (Strategy Planning & Marketing) Representative Director, President & CEO, INPEX JAPAN, LTD.
Shoichi Kaganoi	Senior Vice President, Low Carbon Solutions

Name	Title & Position
Munehiro Hosono	Senior Vice President, Europe & Middle East Projects
Yukiyo Ikeda	Vice President, Europe & Middle East Projects
Shinichi Takada	Vice President, Technical Headquarters General Manager, Facility, Operations & Maintenance Unit, Technical Headquarters
Tetsuhiro Murayama	Vice President, Oceania Projects Managing Director, Country Chair Australia Director, INPEX Holdings Australia Pty Ltd (Perth)
Wataru Nojiri	Vice President, Domestic Projects
Kei Fukui	Vice President, Domestic Projects INPEX JAPAN, LTD. (General Manager, East Japan Regional Office and General Manager, Planning & Administration Unit, Operation Division)
Koichi Okamoto	Vice President, Global Marketing
Isao Takahashi	Senior Vice President, Innovation
Kenji Hasegawa	Vice President, Asia Projects President Director, Indonesia Director, INPEX Masela, Ltd. (Jakarta)
Koji Ochiai	Vice President, Europe & Middle East Projects Managing Director, INPEX Idemitsu Norge AS (Oslo)
Yoshiro Konda	Vice President, Renewables, Power & Energy Solutions Managing Director, INPEX Europe Ltd. (London)
Shinichi Ogawa	Vice President, General Administration General Manager, Human Resources Unit, General Administration Division
Shigeru Tode	Vice President, Innovation General Manager, New Venture Unit, Innovation Division

Name	Title & Position
Shinya Tauchi	Vice President, Europe & Middle East Projects Director, INPEX South Iraq, Ltd. (Dubai)
Hirohide Yabuki	Vice President, Europe & Middle East Projects General Manager, Abu Dhabi Projects Unit Europe & Middle East Projects Division
Naoki Takaishi	Vice President, General Administration General Manager, Secretarial Unit, General Administration Division
Junko Kamitsuma	Vice President, Finance & Accounting

About INPEX

INPEX is Japan's largest exploration and production (E&P) company, engaged in the development and operation of oil and gas projects worldwide. We are committed to contributing to a brighter future by delivering energy in a sustainable way. As part of this commitment, we are also engaging in lower-carbon solutions such as CCS, hydrogen and integrated power supply, while pursuing new opportunities in the evolving energy landscape.

For more information, visit <https://www.inpex.com/english/index.html>.

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Curriculum Vitae



Name	Hiroshi Fujii	
Date of Birth	January 18, 1958	
Place of Origin	Toyama, Japan	
Number of Shares Held	43,567 shares	
Education	Faculty of Law, Keio University, March 1980	
Work Experience	April 1980	Joined Japan Oil Development Co., Ltd. (JODCO)
	November 2006	General Manager, JODCO Abu Dhabi Branch
	October 2008	Commercial Coordination Unit, Abu Dhabi Projects Division, INPEX
	August 2009	General Manager, JODCO Abu Dhabi Branch Vice President, Abu Dhabi Projects, INPEX Director & General Manager, JODCO Abu Dhabi Branch
	April 2013	Vice President, Abu Dhabi Projects General Manager, Planning & Coordination Unit, Abu Dhabi Projects Division, INPEX
	June 2013	Managing Executive Officer, Vice President, Eurasia & the Middle East, INPEX
	June 2015	President & CEO, JODCO (current)
	June 2018	Managing Executive Officer, Senior Vice President, Abu Dhabi Projects, INPEX
	January 2022	Senior Managing Executive Officer, Senior Vice President, Abu Dhabi Projects, INPEX
	January 2024	Senior Executive Vice President, Senior Vice President, Abu Dhabi Projects, INPEX (current)

NOTE: Number of shares held includes numbers of shares entitled to be provided at retirement under the Board Incentive Plan Trust