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April 22, 2019

**INPEX Formulates INPEX Group Global Anti-Bribery and  
Anti-Corruption (ABC) Policy**

**Tokyo, Japan** - [INPEX CORPORATION](#) (INPEX) announced today that it has formulated the INPEX Group Global Anti-Bribery and Anti-Corruption (ABC) Policy (the Policy).

As anti-bribery and anti-corruption laws and regulations are being tightened considerably around the world, the INPEX Group gives particular importance to complying with all applicable laws prohibiting bribery and corruption as an entity engaged in business on a global scale.

The Policy was formulated to comprehensively outline the INPEX Group's stance on the prevention of bribery and corruption for the benefit of all the group's stakeholders, and applies to all INPEX Group personnel around the world.

The INPEX Group will uphold the Policy as appropriate in conjunction with existing regulations on the prevention of bribery and corruption, and will continue its efforts to further reinforce its anti-bribery and anti-corruption compliance measures.

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Attachment: INPEX Group Global Anti-Bribery and Anti-Corruption (ABC) Policy

Web site: <https://www.inpex.co.jp/english/company/policies.html>



Approved by the Board of Directors on April 22 2019

## INPEX Group Global Anti-Bribery and Anti-Corruption (ABC) Policy

### INTRODUCTION

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INPEX Group aims to become a leading energy company serving an essential role in global society by meeting the energy needs of Japan and countries around the world. It is of utmost importance that INPEX Group, which conducts business globally complies with all applicable laws prohibiting bribery and corruption.

This Policy reflects INPEX Group's zero tolerance policy towards bribery and corruption, and prescribes the Group's basic commitments aimed at preventing all forms of bribery and corruption in relation to the conduct of its business. This Policy applies globally to all personnel of the INPEX Group.

### COMMITMENTS

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1. We comply with relevant countries' applicable laws and regulations on bribery and corruption (including, but not limited to, the Japan Unfair Competition Prevention Act, the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act, the Australian Commonwealth Criminal Code, and the Indonesian Law on Eradication of Criminal Acts of Corruption).
2. We do not pay, offer, promise, authorize, seek or accept any benefit, including money or anything of value, directly or indirectly, to or from public officials, government organizations, private sector companies, joint ventures, agents or individuals, in order to improperly influence a business outcome or to gain any improper business advantage.
3. We do not provide facilitation payments (small payments to expedite a routine government action) to public officials, except where permitted under applicable laws or regulations.
4. We do not use INPEX Group funds or resources to make political contributions of any kind to any public official, political party or related organization, except where permitted under applicable laws or regulations.
5. We do not give or receive gifts and entertainment to or from public officials, private sector companies or individuals, except in compliance with applicable laws and regulations on bribery and corruption, and in accordance with societal norms.
6. We do not use INPEX Group funds or resources to make social contributions, whether in the form of donations, sponsorships or social investments, in order to improperly influence a business outcome or to gain any improper business advantage.
7. We follow established hiring procedures for all candidates and all hiring decisions are based on standards and qualifications applicable to all candidates for similar roles. We also take appropriate and necessary measures when a candidate is identified as a current or former public official or as a close relative of a public official, especially where such candidate or public official is or has been in a position to influence a decision related to INPEX Group's business.
8. We conduct appropriate and necessary due diligence on potential business partners for anti-bribery and anti-corruption risk.
9. We maintain proper and accurate books and records and appropriate internal controls designed to prevent bribery and other improper expenditures.
10. We conduct regular training and socialization to ensure our personnel are aware of and understand their obligations.